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26 July 1952

O/POD

Career Program for Medical Officers

1. A suggested outline of a Career Program for Medical Officers is herewith submitted for your study.

2. I can see no advantage in starting the program during the medical school years. If we begin with the house staff years, it will give us one to three years service above and beyond the two-year tour of duty a medical officer would spend if part of his residency had not been financed by the Agency.

3. I have purposely omitted the field of medical administration because I am not qualified to express an opinion in that field.

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MB/2JS;jl (26 July 1952)

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MEDICAL STUDENTS - ?

21 July 52

four years - ?

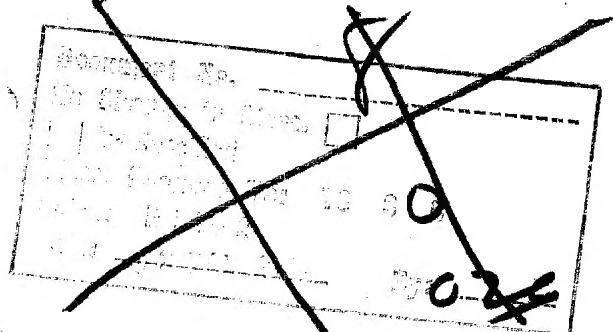
1. Internship - one year - \$1200 per year
2. Junior Asst. Resident - \$1600 per year

Surgery  
Medicine  
Psychiatry  
Anesthesia

Two year Internship - \$1600 per year

3. Assistant Resident - \$1600 per year

Three year Internship - \$1600 per year



- I. Medical Officer, GS-13      Overseas two years
- II. Medical Officer, GS-13      Overseas Hardship - one year  
Medical Officer, GS-13      Headquarters - one year
- III. Medical Officer, GS-13      Headquarters - two years

1st year

Return from overseas one year specialty training in: Surgery  
Medicine  
Psychiatry  
Anesthesia

2nd year

- A. Six months in medical administration, supply and personnel. GS-13
- B. Six months assignment to SSD, TSD, PCD, ASD or Pay. Div. or suitable rotation among these divisions. GS-13
- C. Two mornings each week assigned to Walter Reed or Bethesda Hospitals for ward rounds, C.P.C.'s, conferences, work in medical O.R.D., surgical O.R.D., surgery O.R. and anesthesia O. R. (throughout the year).
- D. Two weekends out of four as the Asst. Duty Officer at Walter Reed Hospital or Bethesda covering surgery, medicine, psychiatry and anesthesia (throughout the year).

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Junior Surgeon, GS-13, Field. If possible including the fields of interest to the Medical Officer i.e., surgery, psychiatry, medicine or anesthesia. One year overseas or part time overseas and ZI.

3rd Year

- A. Surgery - FE Hospital? (general surgery, thoracic surgery)
- B. Medicine - FE Hospital ? ZI Installations like ISOLATION etc.
- C. Psychiatry - As an assistant to ? psychiatrist in FE and EE,
- D. Anesthesia - FE Hospital ?

4th year

Second year specialty training ZI. Surgery, medicine, psychiatry and anesthesia. GS-13

5th Year

Assistant Surgeon Field, GS-13. As an assistant to Senior Medical Officer in surgery, medicine, psychiatry and anesthesia. Time for Board study will be available (American Board Examinations). When certified there will be a 25% increase in salary but still GS-13.

Senior Medical Officer (Specialist) in psychiatry, medicine, surgery or anesthesia overseas GS-14 plus 25% increase for board certification. May serve in this capacity from a minimum of two to five years. May be rotated through several overseas stations or ZI Installations. There would be one exception to this where a man could be brought back stateside as a Board Certified Psychiatrist for full time duty with the Psychiatric Division as an Asst. Chief/ Psy. Div.

Area Chief of Overseas Medical Office, GS-15. Must have served a minimum of 2-5 years as Senior Medical Officer (Specialist) either overseas or stateside. As it appears now there are two possibilities; one area chief of the Medical Office in FE and one in EE. His duties would be similar to Chief, Medical Office in the Washington Headquarters.

Division Chief Headquarters (Washington), GS-15 Must have served a minimum of 2 to 5 years as a Senior Medical Officer (Specialist) either overseas or Stateside (rare).

1. Chief/SSD
2. C/PCD
3. C/ASD
4. C/TSD
5. Chief/ Psy. Div.

Deputy Chief, Medical Office, GS-16. Must have served as a minimum of two years as an area chief of Medical Office or Headquarters, Divisional Chief, and be prepared to replace C/MO at any time.

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Chief, Medical Staff, GS-17. Must have served as a minimum of 2-5 years  
as DU/MS unless unusual circumstances develop.

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